Incidents of Hate & Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group’s actual or perceived identities.

Bias Incident Report Numbers 2018-2019

<table>
<thead>
<tr>
<th>Month</th>
<th>July 18</th>
<th>Aug 18</th>
<th>Sept 18</th>
<th>Oct 18</th>
<th>Nov 18</th>
<th>Dec 18</th>
<th>Jan 19</th>
<th>Feb 19</th>
<th>Mar 19</th>
<th>April 19</th>
<th>May 19</th>
<th>June 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Incidents</td>
<td>3</td>
<td>3</td>
<td>9</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>7</td>
<td>11</td>
<td>14</td>
<td>5</td>
<td>3</td>
</tr>
</tbody>
</table>

Reported by:

- CSU Employee: 35, 47%
- Student: 12, 16%
- Community Member: 25, 34%
- Anonymous: 2, 3%

Reporting Method:

- Online Platform: 43, 60%
- Phone Call: 10, 14%
- Tell Someone: 12, 17%
- Campus Partner: 4, 5%
- FYI: 3, 4%
- University Housing IR: 10, 14%

Type of Bias

- Race: 30
- Gender: 17
- Religion: 9
- Not Bias: 9
- Ethnicity: 7
- Sexual Orientation: 7
- Immigration Status: 4
- Ability: 3
- Age: 2
Impact Party:

- CSU Employee: 5, 7%
- Student: 38, 49%
- Community Member: 1, 1%
- Unknown: 14, 18%

Alleged Party:

- CSU Employee: 34, 45%
- Student: 26, 34%
- Community Member: 2, 3%
- Unknown: 14, 18%