



Incidents of Hate and Bias

Fall 2020 Report

Reported Incidents of Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group's actual or perceived identities.

63*



Total Number of Bias Reports Received Fall 2020 (8/25/20 - 12/18/20)

This number represents the total reports submitted to the Bias Reporting System. One incident of bias may be reported several times.

168

Total Number of Bias Reports Received
Fall 2019 Semester
(8/29/19-12/20/19)

46**

Total Number of Bias Reports Received
Spring 2020 Semester
(1/21/20-5/15/20)

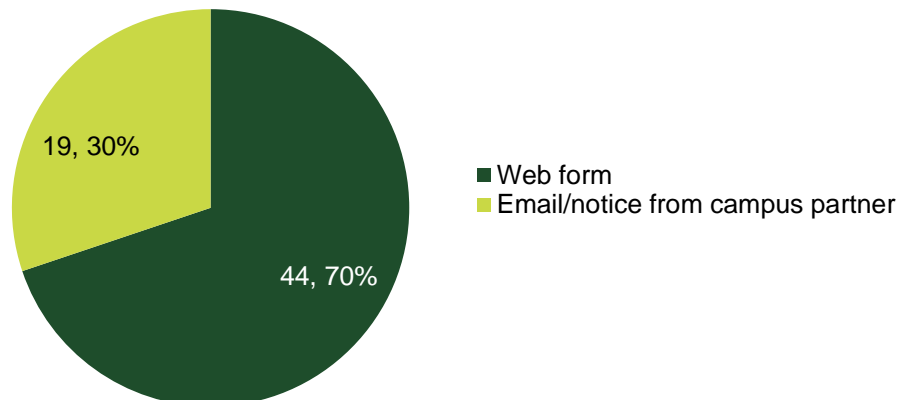
*CSU provided Hybrid instruction Fall 2020

**CSU moved to online instruction starting March 25, 2020

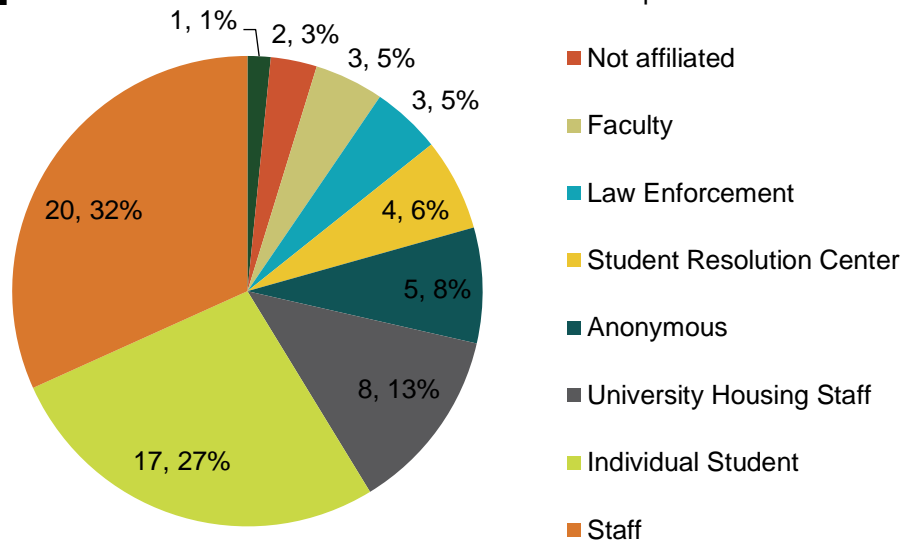
Monthly Report Numbers Fall 2020

Month	August	September	October	November	December
Number of Incidents	6	17	21	16	3

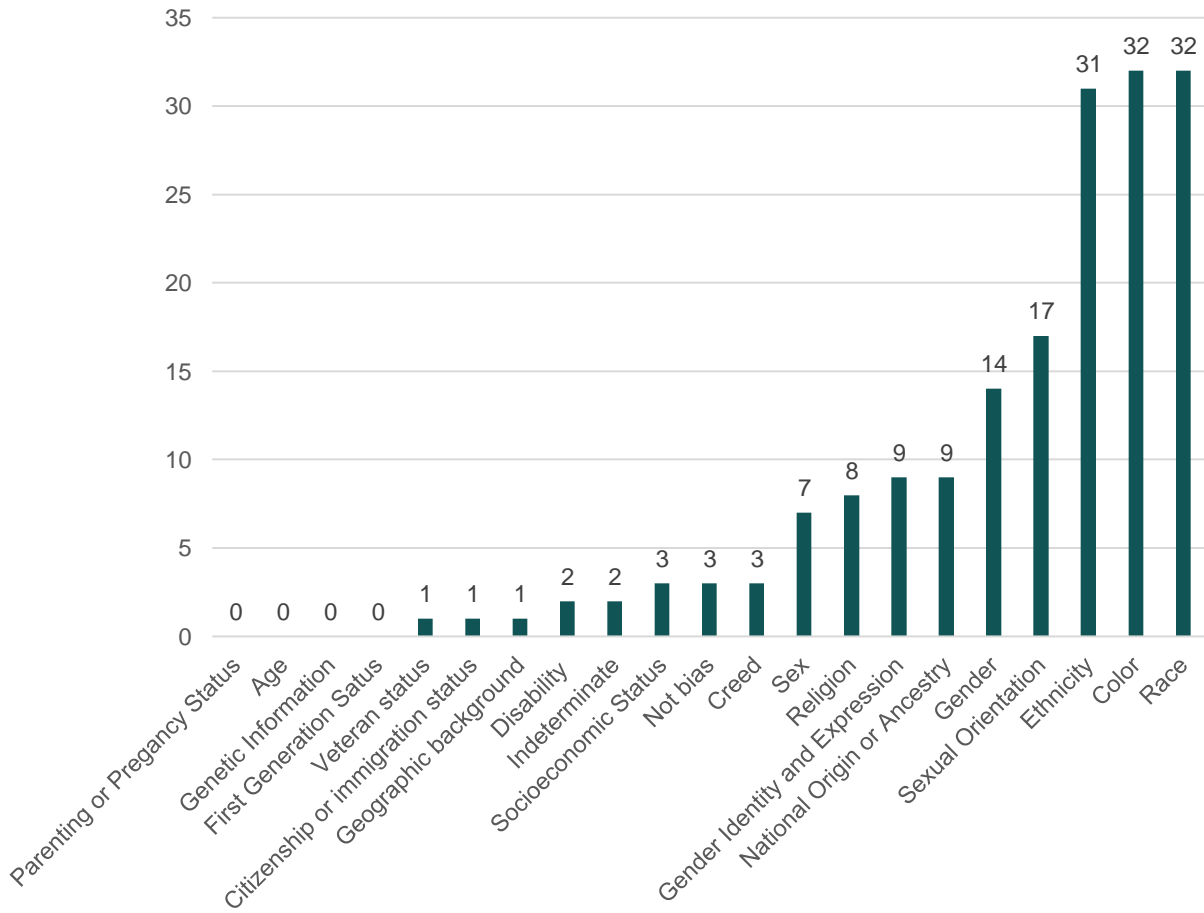
Reporting Method:



Reported by:



Type of Bias

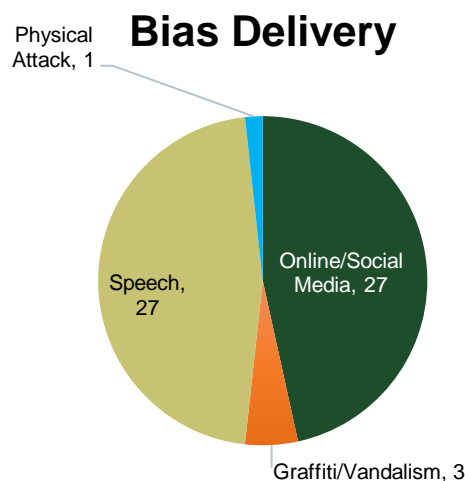


*One incident may contain more than one type of bias

Bias Delivery

Bias Delivery encompasses how the bias was presented in the report.

- **Graffiti/vandalism** includes destruction to property such as drawings, writing, or carvings, or damage to posters or boards.
- **Online/social media** includes incidents that used Facebook, Twitter, Instagram, Snapchat, TikTok, online messaging platforms, dating apps, and more.
- **Physical attack** is defined as physical harm done to a person based on biases.
- **Speech or expression** is a broad term that includes not only verbal speech, but written speech including emails.



Cases classified as "Not Bias" and "Indeterminate" (5) are not included in this chart

Bias Location

Bias location indicates where the incident took place.

- **Academic spaces** are classrooms, online learning environments, labs, advising, academic committees, and similar.
- **Employee spaces** can include both emails or offices.
- **Off Campus** includes incidents that took place outside of University grounds.
- **Online/social media** includes incidents that took place on Facebook, Twitter, Instagram, TikTok, Snapchat, online messaging platforms, dating apps, and more.
- **Residential Spaces** includes incidents that take place in residence halls, on-campus apartments, and dining halls.
- **Special Events** includes guest speakers, banquets, demonstrations, or non-athletic university events.
- **Sporting events** are Division I and club level sporting events.
- **Student Services** encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.



Bias Location	Number of Reports
Academic Spaces	8
Employee Spaces	1
Off Campus	4
Online/Social Media	27
Residential Spaces	11
Special Events	0
Sporting Events	0
Student Services	7

Cases classified as "Not Bias" and "Indeterminate" (5) are not included in this chart