



# Incidents of Hate and Bias

2020-2021 Report

## Reported Incidents of Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group's actual or perceived identities.

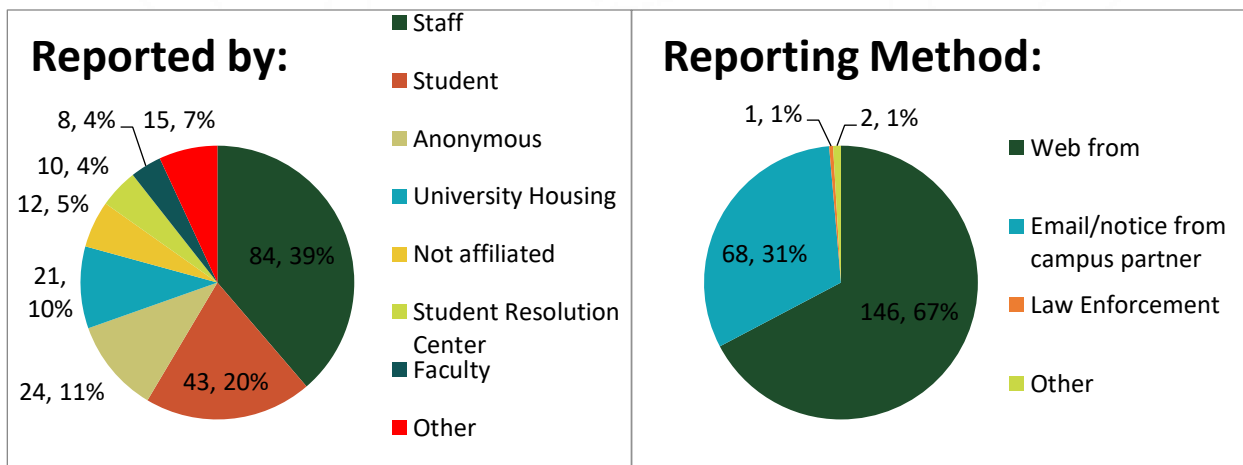
# 217 Total Number of Bias Reports Received 2020-2021 (5/18/2020-5/16/2021)

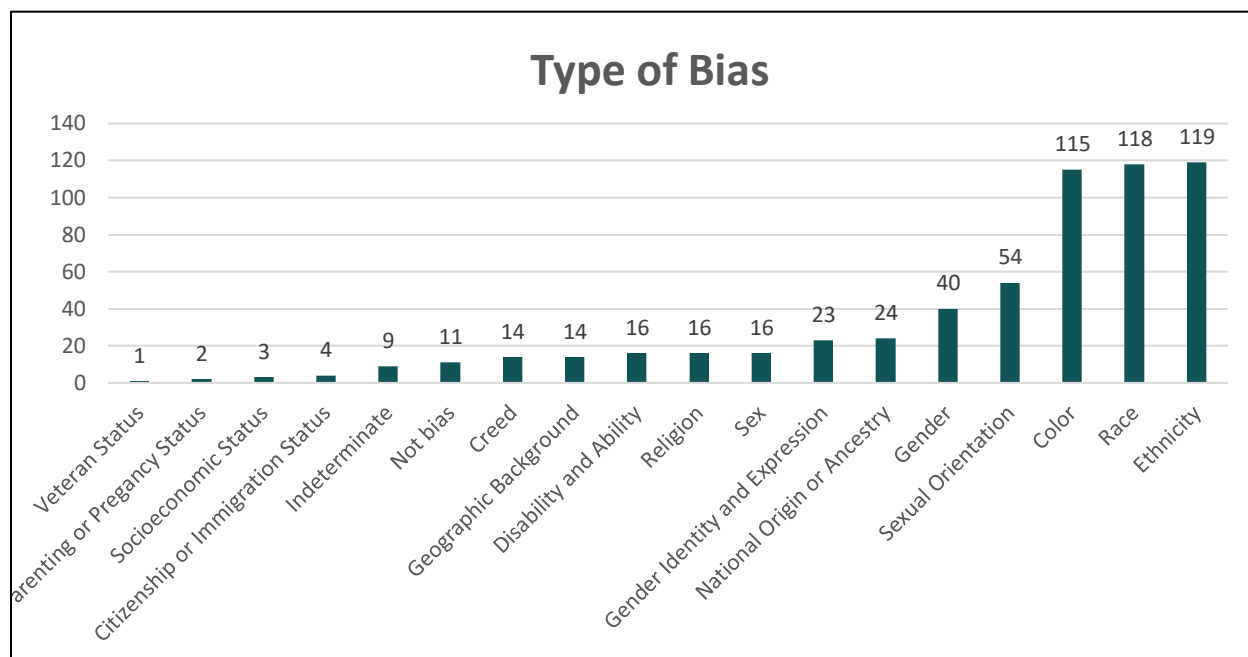
This number represents the total reports submitted to the Bias Reporting System. One incident of bias may be reported several times.



### Monthly Report Numbers 2020-2021

Month	May 20	June 20	July 20	Aug 20	Sept 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	April 21	May 21
Number of Incidents	6	37	15	12	17	21	16	6	18	14	37	17	6



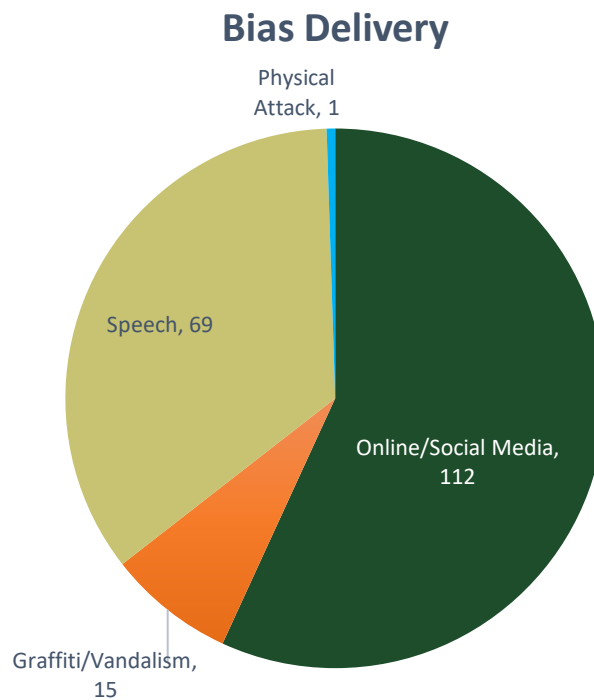


\*\*One incident may contain more than one type of bias

## Bias Delivery

Bias Delivery encompasses how the bias was presented in the report.

- Online/social media** includes incidents that used Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- Graffiti/vandalism** includes destruction to property such as drawings, writing, or carvings, or damage to posters or boards.
- Speech** is a broad term that includes not only verbal speech, but written speech including emails.
- Physical attack** is defined as physical harm done to a person based on biases.



Cases classified as "Not Bias" and "Indeterminate" (20) are not included in this chart

## Bias Location

Bias location indicates where the incident took place.

- **Employee spaces** can include emails or offices.
- **Sporting events** are Division I and club level sporting events.
- **Academic spaces** are classrooms, online learning environments, labs, advising, academic committees.
- **Online/social media** includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- **Off Campus** includes incidents that took place outside of University grounds.
- **Residential Spaces** includes incidents that take place in residence halls, on-campus apartments, and dining halls.
- **Student Services** encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.
- **Special Events** includes guest speakers, banquets, demonstrations, or non-athletic university events.



Bias Location	Number of Reports
Academic Spaces	17
Employee Spaces	7
Off Campus	18
Online/Social Media	112
Residential Spaces	24
Special Events	5
Sporting Events	1
Student Services	13

*Cases classified as "Not Bias" and "Indeterminate" (20) are not included in this chart*