Incidents of Hate and Bias

2021-2022 Report
Reported Incidents of Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group’s actual or perceived identities.

Total Number of Bias Reports Received
2021-2022 (5/17/2021-5/15/2022)

This number represents the total reports submitted to the Bias Reporting System. One incident of bias may be reported several times.

118
Total Number of Bias Reports Received
Fall 2021 Semester (8/23/21-12/18/21)

79
Total Number of Bias Reports Received
Spring 2022 Semester (1/18/22-5/15/22)

Monthly Report Numbers 2021-2022

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</thead>
<tbody>
<tr>
<td>Number of Incidents</td>
<td>2</td>
<td>6</td>
<td>3</td>
<td>7</td>
<td>39</td>
<td>42</td>
<td>21</td>
<td>11</td>
<td>11</td>
<td>14</td>
<td>23</td>
<td>20</td>
<td>12</td>
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</tbody>
</table>

Reported by:

- Staff
- Student
- Anonymous
- University Housing
- Not affiliated
- Student Resolution Center
- Faculty
- Other

Reported by:

- Web form
- Email/notice from campus partner
- Other

Total Number of Bias Reports Received
2021-2022 (5/17/2021-5/15/2022)

This number represents the total reports submitted to the Bias Reporting System. One incident of bias may be reported several times.
One incident may contain more than one type of bias

Bias Location
Bias location indicates where the incident took place. Employee spaces can be emails or offices.

- **Sporting events** are Division I and club level sporting events.
- **Academic spaces** are classrooms, online learning environments, labs, advising, academic committees.
- **Online/social media** includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- **Off Campus** includes incidents that took place outside of University grounds.
- **Residential Spaces** includes incidents that take place in residence halls, on-campus apartments, and dining halls.
- **Student Services** encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.
- **Special Events** includes guest speakers, banquets, demonstrations, or non-athletic university events.

<table>
<thead>
<tr>
<th>Bias Location</th>
<th>Number of Reports</th>
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<tbody>
<tr>
<td>Academic Spaces</td>
<td>26</td>
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<tr>
<td>Employee Spaces</td>
<td>7</td>
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<tr>
<td>Off Campus</td>
<td>10</td>
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<tr>
<td>Online/Social Media</td>
<td>48</td>
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<tr>
<td>Residential Spaces</td>
<td>68</td>
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<tr>
<td>Sporting Events</td>
<td>5</td>
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<tr>
<td>Student Services</td>
<td>23</td>
</tr>
</tbody>
</table>

Cases classified as "Not Bias" and "Indeterminate" (24) are not included in this chart