A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group’s actual or perceived identities.

Total Number of Bias Reports Received
2022-2023 (5/13/2022-5/12/2023)
This number represents the total reports submitted to the Bias Reporting System. One incident of bias may be reported several times.

Total Number of Bias Reports Received
Fall 2022 Semester (8/22/22-12/18/22) 96

Total Number of Bias Reports Received
Spring 2023 Semester (1/17/23-5/12/23) 106

Monthly Report Numbers 2022-2023

<table>
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<td>Number of</td>
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<td>3</td>
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Reported by:
- Staff
- Student
- Anonymous
- University Housing
- Not affiliated
- Student Resolution Center
- Faculty
- Other

Reporting Method:
- Web form 95%
- Email/notice from campus partner 3%
- Law Enforcement 2%
- Other 1%
One incident may contain more than one type of bias

**Bias Delivery**

Bias Delivery encompasses how the bias was presented in the report.

- **Online/social media/email** includes incidents that used Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- **Graffiti/vandalism** includes destruction to property such as drawings, writing, or carvings, or damage to posters or boards.
- **Speech** is a broad term that includes not only verbal speech, but written speech including emails.
- **Physical attack** is defined as physical harm done to a person based on biases.
Bias Location

Bias location indicates where the incident took place.

- **Sporting events** are Division I and club level sporting events.
- **Academic spaces** are classrooms, online learning environments, labs, advising, academic committees.
- **Online/social media** includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- **Off Campus** includes incidents that took place outside of University grounds.
- **On campus without an identifiable space** includes incidents that took place on the CSU campus but did not have a building or campus location associated with the report.
- **Residential Spaces** includes incidents that take place in residence halls, on-campus apartments, and dining halls.
- **Student Services** encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.
- **Special Events** includes guest speakers, banquets, demonstrations, or non-athletic university events.

<table>
<thead>
<tr>
<th>Bias Location</th>
<th>Number of Reports</th>
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<tbody>
<tr>
<td>Academic Spaces</td>
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<td>Off Campus</td>
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<td>Online/Social Media</td>
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<td>Residential Spaces</td>
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<td>Special Events</td>
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<td>Sporting Events</td>
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<td>Student Services</td>
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<tr>
<td>On Campus with no identifiable space</td>
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</table>

***Based from total number of reports during academic year (219)***