Incidents of Hate and Bias
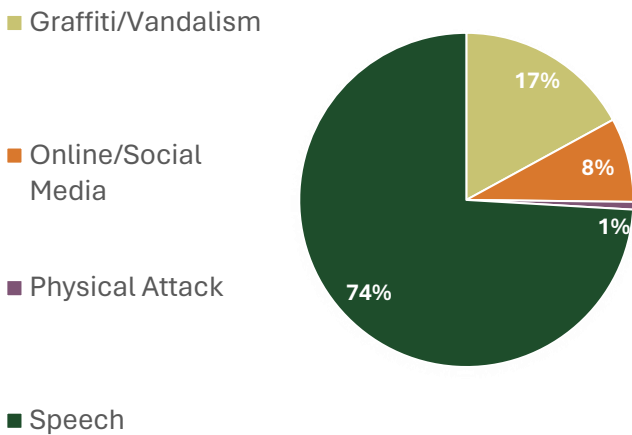
Fall 2023 Report

Reported Incidents of Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group's actual or perceived identities.
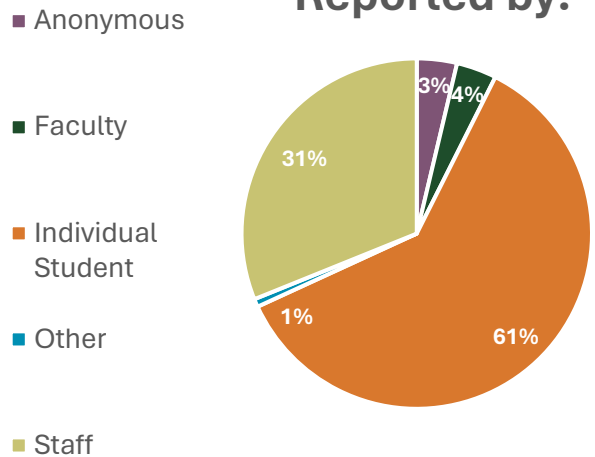
136 ▤ Total Bias Reports Received

August 16th – December 15th

Monthly Report Numbers: August 2023- December 2023					
Month	**August**	**September**	**October**	**November**	**December**
Number of Incidents	19	50	23	29	15

Delivery Method

- ■ Graffiti/Vandalism
- ■ Online/Social Media
- ■ Physical Attack
- ■ Speech

17%
8%
1%
74%

Reported by:

- ■ Anonymous
- ■ Faculty
- ■ Individual Student
- ■ Other
- ■ Staff

3% 4%
31%
1%
61%

Types of Bias

Type	Value
Age	1
Antisemitism	22
Citizenship or ...	1
Color	5
Disability and Ability...	14
Ethnicity	5
Gender	5
Gender Identity and...	20
National Origin or ...	2
No Bias Identified	2
Race	23
Religion	16
Sex	1
Sexual Orientation	18
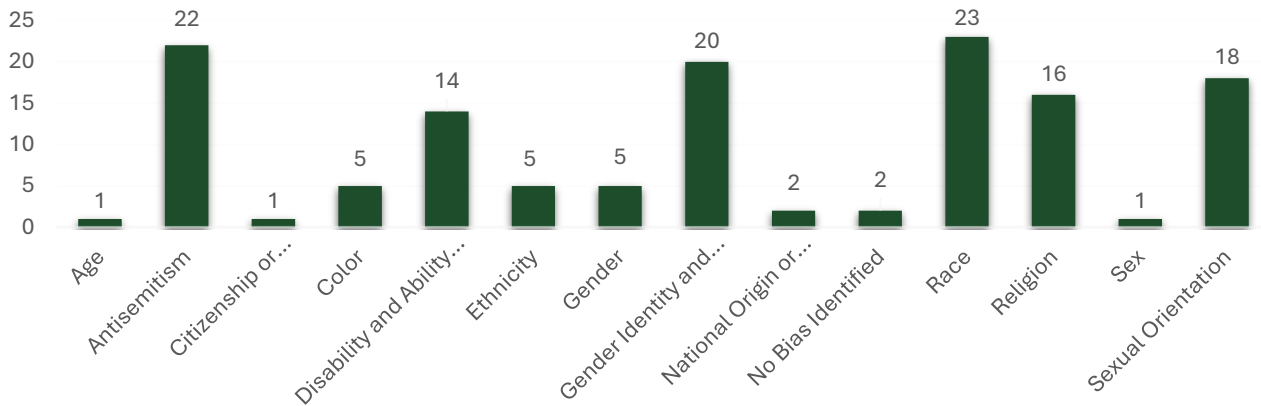
Some incidents contain multiple types of bias. These are the primary bias categories for each incident.

Bias Location ⊚

Bias location indicates where the incident took place. Employee spaces can be emails or offices.

- Academic spaces are classrooms, online learning environments, labs, advising, academic committees.
- Residential Spaces includes incidents that take place in residence halls, on campus apartments, and dining halls.
- Student Services encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.
- Online/social media includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- Off Campus includes incidents that took place outside of University grounds.

Bias Location	Number of Reports
Academic Spaces	44
Employee Spaces	2
Off campus	5
Online/Social Media	10
Residential Spaces	35
Sporting Events	4
Student Services	30
Unknown	6